

CPD Hours

What is CPD?

CPD

- Continuous Professional Development
- Considered best practice for all professions
- After formal training and / or qualification the professional commits to lifelong (career-long) learning and development



Civil Celebrant
Connection

CPD – Why?



CPD – Why?

- Improve or enhance skills and knowledge
- Refresh skills or knowledge
- Broaden services can offer
- Keep up to date
 - with industry changes
 - legal / regulatory changes
 - cultural changes
 - professional changes
 - technology / service levels / standards / expectations
- Increase confidence

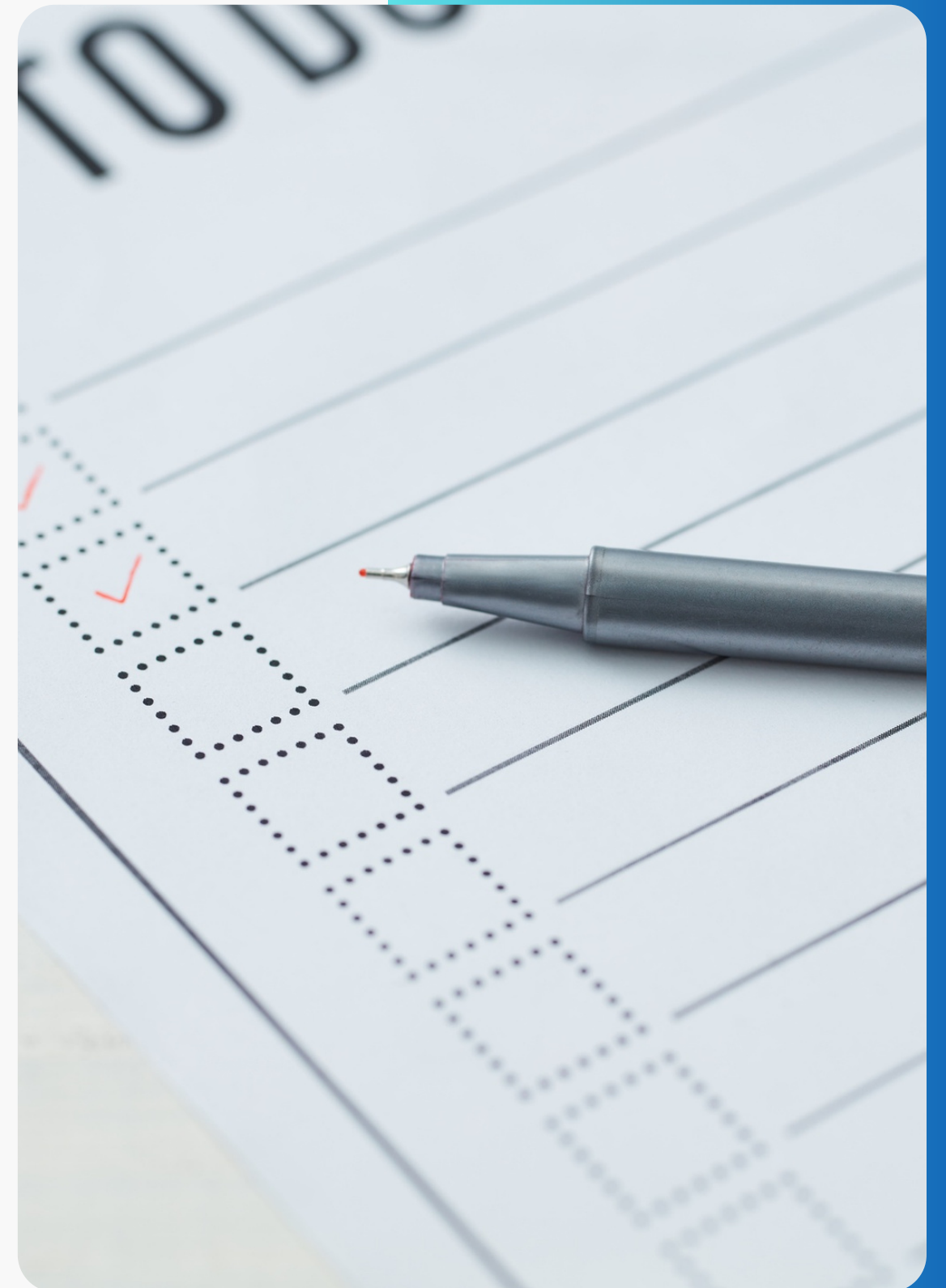


CPD activities /methods



CPD activities /methods

- Training courses
- Seminars
- Workshops
- Conferences and events
- Webinars and online eLearning programs
- Peer Support
 - sharing best practice techniques,
 - thoughts and ideas, focused towards improving celebrant profession
- Study sessions
- Books
- Articles
- Videos
- Podcasts



CPD log

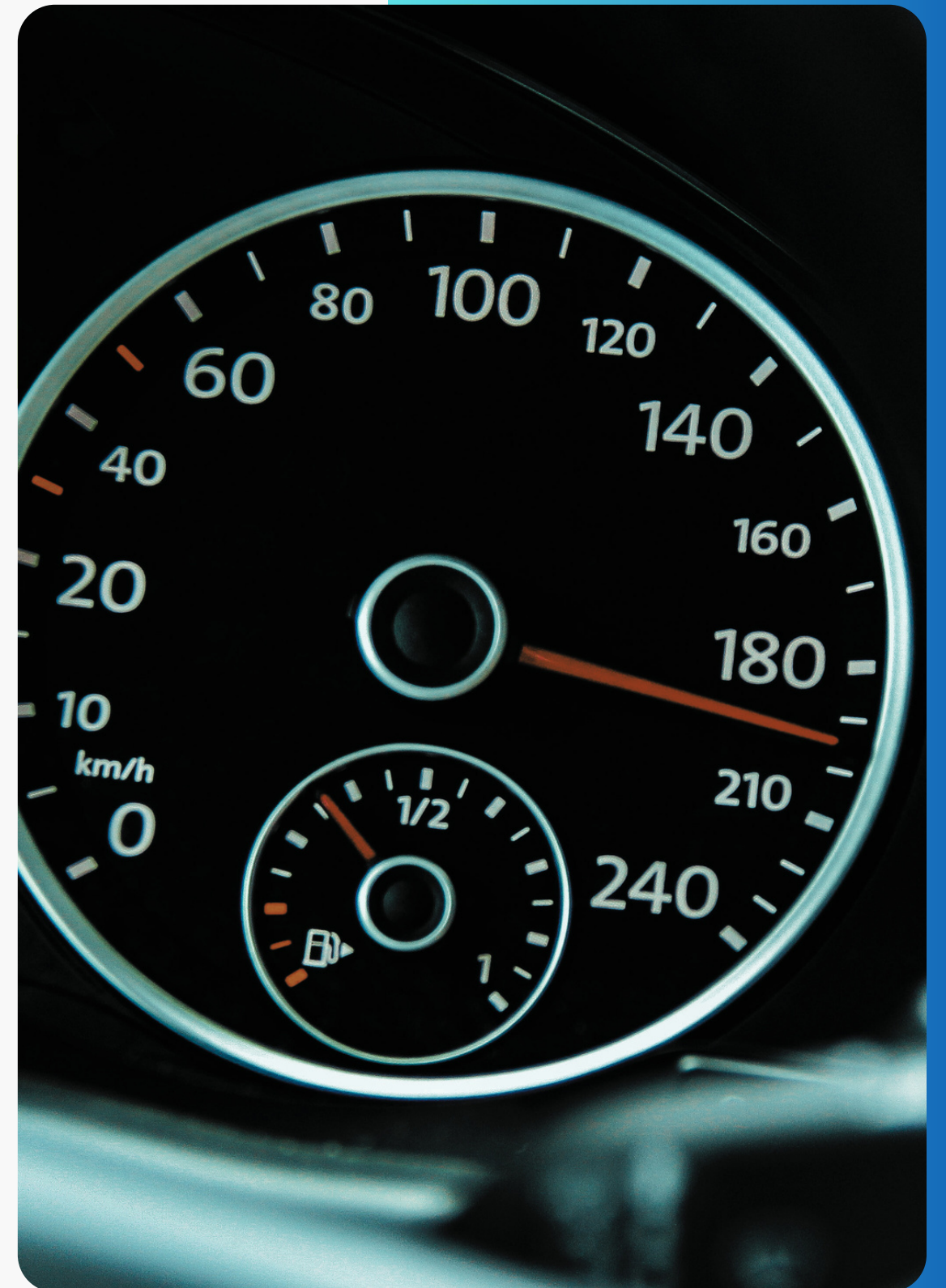
- Template in your Welcome Pack
- Complete Regularly
- End of Year Review - every December
 - Ensure Log is up-to-date
 - Add up total hours
 - Add up total events





How much CPD should I do?

- Depends on where you are in your Celebrant career
- **Professional phases**
 - Maintenance
 - Upskilling
 - External Changes
 - Skills Refresher





How much CPD should I do?

- **Maintenance**

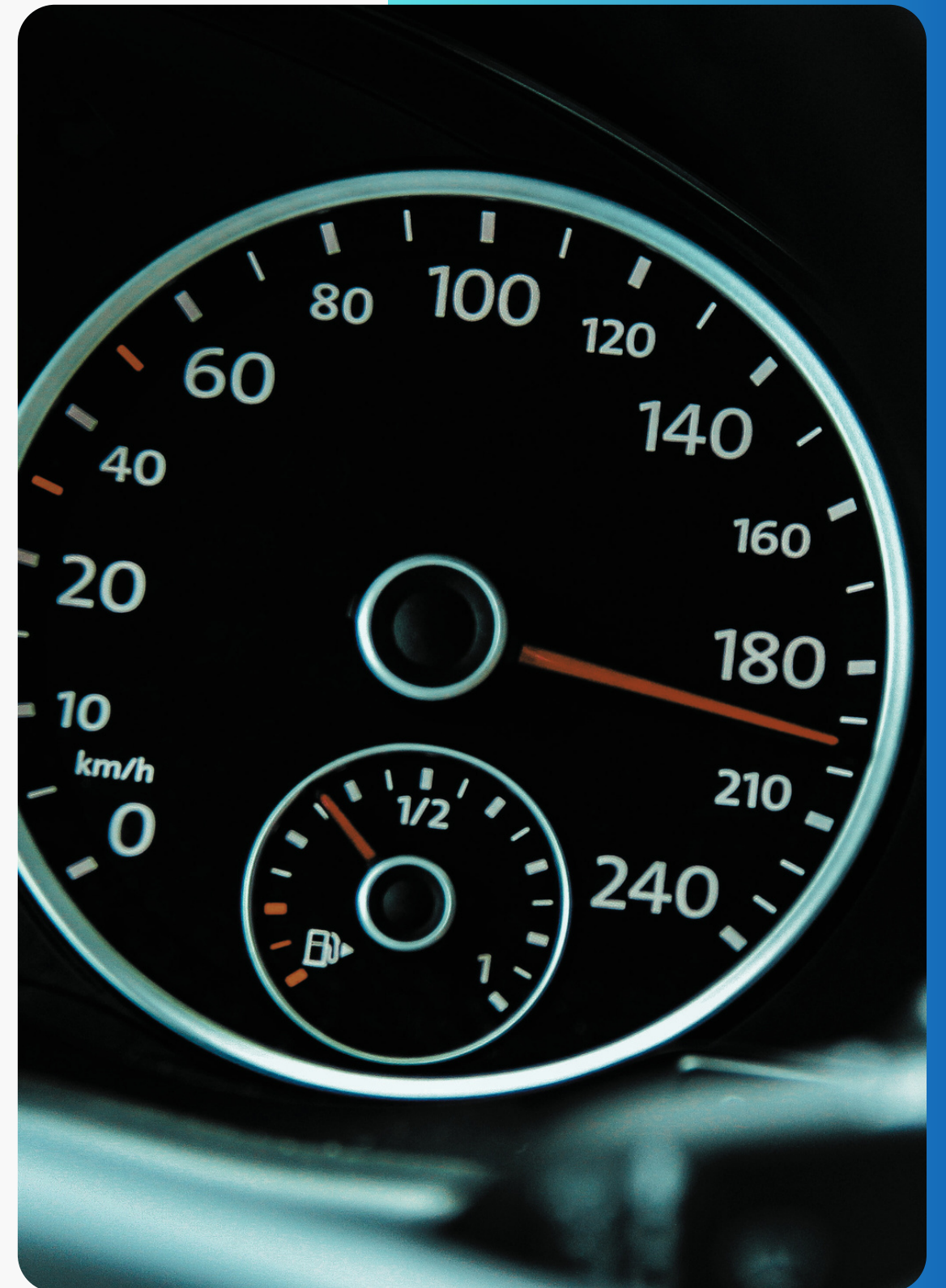
- Already trained / qualified, regular work, confident and competent
- Listen to the odd Podcast of interest
- Read an article
- Meet with a celebrant buddy

1 to 2 hours per month

- **Upskilling**

- Seeking new qualification
- Learning new skills
- Learning new ceremonies
- Plan to build new client base (market)
- Addressing knowledge gaps

Taking a course with 100 study hours





How much CPD should I do?

- **External changes (industry / legal / regulatory / cultural)**

- Necessitates training or research
- Vary depending if course-based or research based

E.g. 20 hours course attendance

- **Skills Refresher**

- Crisis of confidence (Difficult client / setback / failure)
- Time out (e.g. illness or career break or other commitments)
- Vary depending - could be skills refresher course / period of mentorship

